

Dick Loizeaux

RGL Leadership Services

Raising Chicagoland Churches To The Next Level

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Leadership Services Provided

My **mission** is to help Chicagoland churches navigate times of transition and achieve higher levels of leadership, spiritual health, and kingdom impact.

I've had the privilege of serving 13 churches in 4 states in the past 6 years.

My **process** recognizes that all churches need regular tune-ups, and sometimes need major overhaul of key components. I have helped good churches get better, and declining churches turn around. I help leaders create or sustain healthy, growing churches based on their unique personal or organizational strengths, values, and vision. I assist church leaders in the areas of leadership development, spiritual health, conflict resolution, problem solving, core values clarification, strategic planning, congregational assessment, governing structure review, and operational analysis. My goal is to build working environments of high trust and high impact. This can be accomplished through consultation, coaching, training seminars, or through part-time intentional interim pastoral leadership.

The Results

Church A: Had declined from 550 to 75 adults at the Sunday Worship service, was losing \$6000 a month, and talking about closing the doors. For two years they had been unable to attract a viable pastoral candidate. They were without direction; the congregation was deeply divided; and the staff and leaders were demoralized and discouraged. My assignment was to turn the church around to financial and spiritual health, so that they could attract a new pastor.

After 9 months the church was united around clarified vision and values; attendance was up; new families were coming; new programs were in place; the budget was reduced 20%; giving was up over 50%; operational structures were revised; leadership divisions eliminated; staff was realigned and energized; and the church was able to hire a high quality pastor who had been sought by larger churches.

Two years after my departure, attendance had tripled; visitor retention was high; there were several baptisms, a cash surplus, and a successful fund raising program; they moved to two services and set a faith goal that would more than double their size. The congregation was experiencing a level of unity and excitement they had not experienced for decades.

Church B: Had declined from 600 to 60 at Sunday Worship Services, had a history of division and dissention, and was unable to pay their bills. In 5 months we conducted a full assessment, initiated a new Youth Ministry, new Assimilation Program, and approved a list of Action Plans. Attendance increased to 85. The assessment showed the church lacked the resources to conduct a turn-around. We then led this divisive congregation to two unanimous votes: to sell the parsonage to raise turn-around funds, and to invite the denomination to do a "Re-Start." The church is now growing.

Church C: Had declined from 600 to 220 at Sunday Worship Services, was divided over core issues, lacked a sense of direction, and was losing \$5000 a month. In one year we established a new Mission and Core Values; revised the governing structure; initiated outreach initiatives; revamped the Sunday Worship service style; significantly improved congregational spirit; initiated strategic planning; conducted a fundraising campaign that raised \$120,000 for the turn-around; and attracted 20-30 new families.

Professional Background

I bring 35 years of church elder/staff experience, 18 years as Senior Pastor leading a contemporary church of 1000, with \$5 million in assets and 15 employees; as well as 12 years executive management experience. I have a successful track record in systems architecture, problem solving, conflict resolution, and strategic planning. My personal strength is creating practical solutions to complex problems.

Church Consulting and Interim Pastoring

2004-2009

Recent Assignments

Arlington Countryside Church: Consultant & Intentional Interim Pastor

916 E Hintz Road, Arlington Heights, Illinois, 60004
 (847) 255-2140 Website: acchurch.org
 Senior Pastor: Dave Corlew dave@acchurch.org
 Elder Chairman: Ray Demich rddemich@comcast.net

Northwest Bible Church: Consultant & Intentional Interim Pastor

6015 N Franciso, Chicago Il. 60659
 (773) 338-1111 Website NWBC-chicago.org
 Elder Chairman: Doug Utigard d.utigard@comcast.net

Meadows Baptist Church: Consultant & Intentional Interim Pastor

2401 Kirchoff Road, Rolling Meadows, Il. 60008
 (847) 255-8764 Website: Meadowsfamily.org
 Elder Chairman: Jim Goding jim@Goding.com
 Staff: Andrew Bee andrew@meadowsfamily.org

North Suburban Evangelical Free Church

200 Lake Cook Road, Deerfield, Illinois 60015
 847-945-4630 Website: Northsub.com

Consulting Assignments:

Temple Baptist Church, Rockford, Illinois
 Randall Memorial Baptist Church, Williamsville, New York
 Three "Reset" assignments for Converge MidAmerica
 Three church leadership conflict resolution assignments
 One church governing structure revision assignment

ALPINE CHAPEL, Inc. Lake Zurich, Illinois

1985 to 2003

Ranked in top 2% of churches in USA; Selected as "Purpose Driven Champion Church" in May 2002,

President and Senior Pastor

- Led a new church from birth to 1000 attendance, with a \$1.24 million budget, 15 paid staff, 250 volunteers, and a 17-acre campus. Was recognized nationally as a "Purpose Driven Champion Church" in May 2002, and statistically ranked in the top 2% of churches in the USA
- Led the church through transition of vision and values, from a traditional to contemporary style, and from a single service to multiple services. The new identity and strategy brought growth of 100% in the first year, followed by an average 15% annual growth rate in following years.
- Substantially beat a professional fundraising consultant's estimate that we could only raise \$900,000, by conducting a building fund campaign that raised \$1,800,000;
- Conducted a 30,000 square foot, \$2.8 million, building program, completed in spring 2000.

- Increased charitable giving 6% during 2002-03 recession by renewing the vision to established donors, and by bringing in new donors.
- Hosted 230 pastors at a “Transitioning to a Purpose Driven Church” conference resulting in practical instruction and encouragement for pastors as change agents.
- Implemented volunteer recruitment and training programs resulting in over 250 volunteers

FIAT-ALLIS CONSTRUCTION EQUIPMENT, Carol Stream, Illinois 1978 to 1985

An international Fortune 500 manufacturer of earth moving machines. Served as Manager of Machinery & Parts Pricing, Contracts & Quotations, and Director, Dealer Development, USA.

Manager Machinery & Parts Pricing, Contracts & Quotations, USA.

- A principal architect of the first successful price rollback in the industry, increasing market share two percentage points in four months.
- Established & administered a quotation program increasing government sales 500% in one year.
- Directed preparation and administration of international quotations valued up to \$50,000,000 per transaction.
- Conducted market research trips to Singapore, Korea, Japan, Canada, England and Italy.
- Managed two departments with 15 people and annual budget of \$500,000.

Director, Dealer Development, USA. Reporting to the Senior Vice President of Marketing.

- Developed a master distribution plan and annual dealer plans for North America, increasing sales outlets by 40% in three years.
- Created dealer development support programs, including recruitment and training of new dealers, direct mail campaigns, signage, training, and start up kits.
- Participated in design and implementation of major national marketing programs.

EDUCATION: Master Religious Education, Magna Cum Laude, Trinity Evangelical Divinity School, Bachelor Business Administration, Cum Laude, University of New Hampshire,