



Welcome to the  
**Ministry Placement Network**

A highly effective  
placement process  
connecting churches  
and leaders

The most important part of the  
Search Process is having the  
proper tools!

**Ministry Placement Network**  
is utilized by the  
District Offices of  
Converge Worldwide (Baptist  
General Conference).

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*Ministry  
Placement  
Network*

*Right Leader*

*Right Place*

*Right Time*



## Ministry Placement Network Features For Ministry Leaders



- † **Ministry Leader Profile:** This is an effective tool that utilizes personal information including ministry desires and experiences, as well as marital, social, ethical, legal issues, doctrinal position, ministry philosophy and personal references. As a vital part of the **Ministry Leader Profile**, the **Ministry Match** was created specifically for ministry leaders. It measures Ministry Gifts, Ministry Values, Temperament, Motivated Role, Leadership Style and Participation Style.
- † **StrengthsFinder®** is an assessment tool developed by the Gallup organization that indicates the signature themes of each individual, regardless of ministry environment or location.
- † **Developmental interview** will be conducted by a District Executive Minister. They are trained to interpret results and to assist in creating a personal, spiritual and professional growth plan.
- † **Online enrollment** makes it convenient to use.
- † **Ability to update information** as your ministry career progresses.
- † **Seek placement** in an area of your choice.
- † **Immediate results** upon the completion of the information process.

## Ministry Placement Network Features For Churches

- † The **Church Profile** is designed to assist the church in assessing background, ministry environment, community setting and current needs. It provides clarity and consistency in measuring a ministry leader's suitability regarding Pastoral Ministry Gifts, Ministry Values, Temperament, Motivated Role, Leadership Style and Participation Style. The end result is the Right Leader in the Right Place at the Right Time.
- † The **Church Questionnaire** is designed to measure the church's desires and needs regarding its future leader(s).
- † **Coaching** is essential for effective matching. Printed materials are designed to help the church through the process. Personal coaching is available through Converge MidAmerica.
- † **Immediate results** are available from the congregational survey with built-in programming in the computer-based survey.
- † **Access to many candidates** based on a national search.
- † **Basic assessment** is a part of the process to provide an improved mission match with ministry leaders seeking placement.
- † **Excellent opportunity** to choose a minister who is compatible to the church's present and future needs.



## Ministry Placement Network Stages for Churches

Organization Stage  
Information Stage  
Collection stage  
Selection Stage  
Candidate Stage  
Arrival Stage

### What are the costs associated with Ministry Placement Network?

For **Ministry Leaders**  
The cost is \$120.00.

This discounted fee includes registration for one year in the national database. To remain active after one year, a \$10.00 per quarter fee will be assessed for maintenance.

For **Churches**  
The cost is \$395.00



For more information or  
to get started today,  
contact  
Converge MidAmerica  
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or visit  
[www.convergemidamerica.org](http://www.convergemidamerica.org)